



## *Core Production Supervisor*

### **About the Position:**

The Core Production Supervisor is responsible for the startup and ongoing operation of a new cold-box production unit at our Toledo facility to manufacture foundry sleeves. This individual will use their cold-box core making knowledge and experience to establish processes and procedures, develop performance metrics for the department, train and mentor the operators and schedule production in a continuous improvement environment to meet customer demand.

### **Essential Functions:**

1. Responsible for safe, quality production of foundry sleeves using the Laempe, cold-box process.
2. Responsible for production scheduling and equipment maintenance planning and execution.
3. Responsible for production unit staffing including recruitment, training, mentoring and developing employees.
4. Establish annual operating budget for department and monitoring expenses.
5. Provide technical direction to the department for establishing processes and procedures related to production, EH&S and quality.
6. Coordinate with Plant Buyer to ensure proper inventory levels to meet customer demand.
7. Lead continuous improvement efforts for the department and future Capex requirements.

### **Travel:**

Although this position will be primarily scoped to the Toledo plant, initial international travel will be required for training at sister facility in Germany prior to startup.

### **Knowledge and Skills:**

1. In-depth knowledge of cold-box core making process and equipment troubleshooting is required.
2. Strong background in EH&S.
3. Experience with continuous improvement methodologies.
4. Possesses strong organizational skills and project management experience.
5. Possesses effective communication skills both written and oral.
6. Excellent interpersonal skills, strong team player, with ability to lead others.
7. Proficient computer skills using Microsoft Word, Excel, PowerPoint.



**Education and Experience:**

1. High school diploma or equivalent is required.
2. Bachelor's degree is preferred.
3. Ideal candidate will have supervisory experience in a high-volume cold-box core production environment.
4. Experience in production scheduling/planning.
5. Hands-on, maintenance/technical experience is preferred.
6. Experience in continuous improvement methodologies is preferred.

**Physical Requirements:**

1. Standing, walking, climbing, crouching, sitting for long periods of time in a manufacturing environment.
2. Can be successfully fitted for a respirator as required and able to wear PPE in accordance with site policies.
3. Ability to lift and carry up to 50 pounds.

**Position Type/Expected Hours of Work:**

This is a full-time exempt position, located at our Toledo, OH facility, normally working Monday through Friday.

**Supervisory Responsibility:**

This is a supervisory position.

**Key Competencies:**

- Relationship Building
- Coaching and Developing Others
- Project Management
- Planning and Priority Setting
- Results Driven
- Creative Thinker
- Problem Solver
- Technical Knowledge